

10.01.00

Teachers shall be paid according to the following schedules for the period commencing September 1, 2019 to August 31, 2020:

<u>Years of Experience</u>	<u>Cat 1/A1</u>	<u>Cat 2/A2</u>	<u>Cat 3/A3</u>	<u>Cat 4/A4</u>
	\$	\$	\$	\$
0	47,230	50,758	54,281	57,801
1	50,758	54,281	57,801	61,328
2	54,281	57,801	61,328	64,858
3	57,801	61,328	64,858	68,374
4	61,328	64,858	68,374	71,895
5	64,858	68,374	71,895	75,422
6	68,374	71,895	75,422	78,951
7	71,895	75,422	78,951	82,469
8	75,422	78,951	82,469	85,994
9	79,636	82,469	85,994	89,518
10		86,743	89,518	93,038
11			93,846	96,567
12				100,961

Teachers shall be paid according to the following schedules for the period commencing September 1, 2020 to January 31, 2021

<u>Years of Experience</u>	<u>Cat 1/A1</u>	<u>Cat 2/A2</u>	<u>Cat 3/A3</u>	<u>Cat 4/A4</u>
	\$	\$	\$	\$
0	47,702	51,266	54,824	58,379
1	51,266	54,824	58,379	61,941
2	54,824	58,379	61,941	65,507
3	58,379	61,941	65,507	69,058
4	61,941	65,507	69,058	72,614
5	65,507	69,058	72,614	76,176
6	69,058	72,614	76,176	79,741
7	72,614	76,176	79,741	83,294
8	76,176	79,741	83,294	86,854
9	80,432	83,294	86,854	90,413
10		87,610	90,413	93,968
11			94,784	97,533
12				101,971

Teachers shall be paid according to the following schedules for the period commencing September 1, 2021 to August 31, 2022

<u>Years of Experience</u>	<u>Cat 1/A1</u>	<u>Cat 2/A2</u>	<u>Cat 3/A3</u>	<u>Cat 4/A4</u>
	\$	\$	\$	\$
0	48,179	51,779	55,372	58,963
1	51,779	55,372	58,963	62,560
2	55,372	58,963	62,560	66,162
3	58,963	62,560	66,162	69,749
4	62,560	66,162	69,749	73,340
5	66,162	69,749	73,340	76,938
6	69,749	73,340	76,938	80,538
7	73,340	76,938	80,538	84,127
8	76,938	80,538	84,127	87,723
9	81,236	84,127	87,723	91,317
10		88,486	91,317	94,908
11			95,732	98,508
12				102,991

10.03.00- Instructional Program Leader

Instructional Program Leader positions will be posted as Instructional Program Leader and will be posted for a three (3) year term, with the option for renewal with mutual consent for an additional two (2) years. No further renewals will be granted at the end of the first renewal period. An incumbent IPL may reapply for the position at the end of the five (5)-year term.

Instructional Program Leaders shall be paid according to their placement in 10.01.00 plus an allowance of:

September 1, 2019      \$8,564  
 September 1, 2020      \$8,650  
 September 1, 2021      \$8,737

10.03.01

An Instructional Program Leader who is declared surplus prior to the end of their term will be subject to the regular staffing process and timelines outlined in Article 19.